



ORGANIZATIONAL EFFECTIVENESS

INCREASE ORGANIZATIONAL EFFECTIVENESS TO DRIVE BUSINESS SUCCESS



ORGANIZATIONAL EFFECTIVENESS

High engagement equals high performance. We all know that. But what drives engagement? Regardless of the industry, senior leaders are under pressure to achieve faster time to value while increasing revenue, decreasing costs, and establishing the organization as an employer of choice. In today's dynamic market environment, they must make an impact in the short term even while positioning their companies (and employees) for future success. Right Management empowers organizations with the tools and strategies they need to achieve success and meet business objectives.

- **Workforce & Talent Strategy.** Leverage our cross-brand capabilities and P3 Leader model. Access best in class assessments to provide a tailored talent strategy to achieve your desired business outcomes.
- **Leader Pipeline & Succession Planning.** Fill your pipeline with market-ready talent and high potential leaders. Reduce risk by accelerating employee transitions and creating a more flexible workforce.
- **Employee Engagement & Retention.** Develop a strong employer brand by fostering career management. Help individuals broaden and build skills and leadership capabilities that benefit the organization as well as individual employee careers.
- **Increase Workforce Agility.** Help empower individuals to use and integrate new technologies, tools, and processes that drive productivity and efficiency.

75% of workers are not engaged at work, exposing a growing disconnect between performance motivators and employee aspirations.

** Right Management Career Development Study*

Our solutions help organizations, processes and people operate and respond to change more effectively.

Our tailored approach helps stakeholders manage change, improve organizational agility and create competitive advantage. As global career experts within ManpowerGroup, Right Management offers broad insights on shifting market dynamics and their impacts on organizations. By leveraging our deep industry knowledge of workforce trends and talent development, we deliver strategies and solutions to help companies improve their performance.

EXPERT INSIGHTS

We enable organizations to identify, develop, engage, and retain the talent they need for future success. We provide talent mapping targeted to population segments (such as sales and high potentials) enabling organizations to make the right people decisions for optimal business results. We gather insights through a combination of 3rd party and proprietary assessments delivered via RightEverywhere®, our state-of-the-art career development portal.

INFORMED IMPLEMENTATION STRATEGIES

We partner with organizations to provide tailored solutions that are built on proven global methodologies. We have 35+ years of experience delivering programs with global reach and localized delivery.

IMPACTFUL METRICS

We capture and analyze business metrics to measure the impact of our solutions by leveraging a set of pre-defined metrics (or KPIs) for individuals and your organization. We leverage these insights to gauge the success for every program that we deliver.

45% of HR executives said their leaders are not prepared to address business challenges in the next two years.

** Right Management Leadership Development Study*

JOIN THE CONVERSATION ONLINE



www.right.com/thoughtwire



www.linkedin.com/company/right-management



[www.twitter.com/rightupdates](https://twitter.com/rightupdates)
#CareersMatter



www.facebook.com/rightmanagement

We support organizations with strategies to:

- **Make smarter, more informed hiring decisions** by leveraging assessments to ensure talent investments meet evolving business objectives and changing market dynamics.
- **Champion individual career development** to enhance the overall employer brand and attract and retain high quality talent.
- **Identify high-potential talent and continuously strengthen leadership pipelines**, so succession is seamless.
- **Increase employee engagement** with opportunities to build skills that make individuals more versatile and valuable to the company.
- **Leverage technology and innovation** to realize the benefits of newly implemented applications, processes and tools.

Right Management's tailored solutions help you create and sustain organizational effectiveness. Our portfolio of customized solutions are designed to empower your workforce and to strengthen and align your talent strategy with your business objectives.

Right Management is the global career and talent development expert within ManpowerGroup (NYSE: MAN). We help organizations become more agile, attractive and innovative by creating a culture of career management and learning that nurtures future talent, motivates and engages people, and provides individuals with opportunities to increase their value throughout their careers. We improve time to value through our expertise in organizational effectiveness, career management and individual development. Our approach is centered on the fact that organizations thrive when individuals are successful in their careers. We've spent the last 35 years identifying workforce challenges and developing innovative solutions, enabling our globally informed methods to be time-tested across more than 50 countries. Visit www.right.com to learn more about our capabilities and solutions.